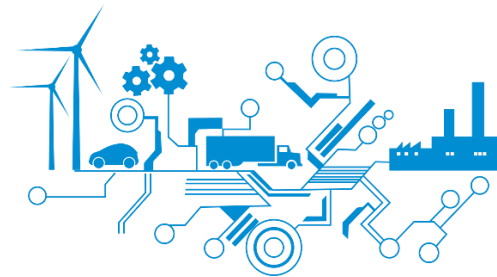




CORPORATE SOCIAL RESPONSIBILITY POLICY

Version: 1.0



Document ID: [CSR Policy] | Date of Release: January 14, 2019

© KPIT Technologies Limited (Formerly KPIT Engineering Limited) All rights reserved. No part of this document may be reproduced, stored in a retrieval system or transmitted in any form, or by any means, electronic, mechanical, photocopying, recording or otherwise without the prior permission in writing of the Company. Confidential & for internal circulation only.

Revision History

Version No.	Date	Prepared By/ Modified By	Overview of Changes	Approved By
1.0	January 14, 2019	Tushar Juvekar	Original Policy	Board of Directors



KPIT Technologies Limited (Formerly KPIT Engineering Limited) has a strong social commitment to the community we live in. We fulfil this commitment both by employee participation and financial contribution. We seek to focus on a few areas of social initiatives, where we believe, through technology, our speed of innovation and employee participation, we can add significant value to our community word wide.

The surplus arising out of the Corporate Social Responsibility (CSR) projects or programs or activities shall not form part of the business profits of the company.