



KPIT



CORPORATE SOCIAL RESPONSIBILITY POLICY

(Version 1.0)

Document Revision History

| Version No. | Dates | Prepared By | Overview of Changes | Approved By |
|-------------|------------------|----------------|---------------------|--------------------|
| 1.0 | January 14, 2019 | Tushar Juvekar | Original Policy | Board of Directors |

KPIT Technologies Limited (Formerly KPIT Engineering Limited) has a strong social commitment to the community we live in. We fulfil this commitment both by employee participation and financial contribution. We seek to focus on a few areas of social initiatives, where we believe, through technology, our speed of innovation and employee participation, we can add significant value to our community word wide.

The surplus arising out of the Corporate Social Responsibility (CSR) projects or programs or activities shall not form part of the business profits of the company.