

**DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS**  
**[Pursuant to SEBI (Listing Obligation and Disclosure Requirement) Regulations, 2015]**

Sr. No.	Subject Matter of the Programme	Name of Independent Director attended the Programme	No. of Programmes attended by Independent Directors		No. of Hours spent by Independent Directors	
			For the year April 2020 to March 2021	Cumulative till March 2021	For the period April 2020 to March 2021	Cumulative till March 2021
1	Annual Operation Plan & Strategy, Overall Business Perspective, Technology, People, Customer & Market, Delivery (including Zero Defect Delivery & Productivity), Branding & Marketing.	1. Mr. Anant Talaulicar 2. Ms. Shubhalakshmi Panse 3. Mr. BVR Subbu 4. Prof. Alberto Sangiovanni Vincentelli 5. Mr. Nickhil Jakatdar	1	3	16.30	58.80