

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS
[Pursuant to SEBI (Listing Obligation and Disclosure Requirement) Regulations, 2015]

Sr. No.	Subject Matter of the Programme	Name of Independent Director attended the Programme	No. of Programmes attended by Independent Directors		No. of Hours spent by Independent Directors	
			For the year April 2022 to February 2023	Cumulative till February 2023	For the period April 2022 to February 2023	Cumulative till February 2023
1	Automatic Programming and Program Synthesis – session by Dr. Sanjit Seshia	1. Mr. Anant Talaular 2. Mr. BVR Subbu 3. Prof. Alberto Sangiovanni Vincentelli 4. Dr. Nickhil Jakatdar 5. Ms. Bhavna Doshi 6. Prof. Rajiv Lal	7	14	18.50	94
2	India Macro & IT sector overview – Session by Mr. Sanjay Kukreja					
3	A session in the format of fireside chat by Mr. Tim Solso, ex-Chairman & CEO of Cummins					
4	Gaining scale without losing quality – Session by Mr. Nandan Nilekani					
5	Operational excellence – session by Mr. Srinath Batni					
6	Sahyadri ecology – Session by Ms. Ketaki Ghate; Ms. Manasi Karandikar and Dr. Gurudas Nulkar					
7.	Sessions by Internal speakers: T25-Client spent analysis; AOP & Strategy; Acquired entities - Integration Process & Strategy; Commercial Vehicle; Disrupters & MAAS; Technology Deep Dive; People (Including Competency, Culture of excellence & People Development); Delivery (including ZDD & Productivity); Customer & Markets; Alternate Energy Technologies – Sentient; ERM.					